THE CORPORATION OF THE MUNICIPALITY
OF NORTHERN BRUCE PENINSULA

BY-LAW 1999-77

BEING A BY-LAW TO ADOPT A HEALTH AND SAFETY POLICY.

WHEREAS Section 14(2)(i) of the Occupational Health and Safety Act, R.S.O. 1990 as amended requires that an employer prepare a written occupational health and safety policy;

AND WHEREAS the municipality is vitally interested in the health and safety of its employees;

NOW THEREFORE the Council of the Corporation of the Municipality of Northern Bruce Peninsula enacts as follows:

1. That Schedule “A” attached hereto and forming part of this by-law be and is hereby adopted as the occupational health and safety policy for employees of the Corporation of the Municipality of Northern Bruce Peninsula.

2. That the occupational health and safety policy shall be reviewed a minimum of once per year or more frequently if necessary to ensure its adequacy.

3. That this by-law shall come into force and take effect upon the final passing thereof.

READ A FIRST AND SECOND TIME THIS 13TH DAY OF DECEMBER, 1999


[Signature]

CLERK-ADMINISTRATOR
THE MUNICIPALITY OF NORTHERN BRUCE PENINSULA

Health and Safety Policy

The council and management of Northern Bruce Peninsula are vitally interested in the health and safety of all employees. Protection of employees from injury or occupational disease is a major continuing objective. The Municipality of Northern Bruce Peninsula will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

The Municipality of Northern Bruce Peninsula, as employer, is ultimately responsible for worker health and safety. As Mayor and Clerk Administrator of The Municipality of Northern Bruce Peninsula, we give you our personal Promise that every reasonable precaution will be taken for the protection of workers.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the municipality.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the mayor to the workers.

Milt McIver
Mayor

Cathy Robins
Clerk Administrator